NewMexicoWomen.Org Gender Justice & Healing

2017 Grant Cycle Request for Proposals

# **Background on NewMexicoWomen.Org**

NewMexicoWomen.Org (NMW.O), a program of New Mexico Community Foundation, strives to advance opportunities for women and girls statewide so that they can lead self-sufficient, healthy, and empowered lives. Over the past eight months, NMW.O undertook a research and community engagement process aimed at deepening our knowledge around how to most effectively continue our gender equity work in New Mexico. Through this process, communities emphasized the critical role that underlying root causes such as historical trauma and colonization, patriarchy, and structural racism have upon women and community well-being. These root causes lie at the heart of gender justice in New Mexico. Based upon these findings, NewMexicoWomen.Org has chosen to focus our grant making in 2017 on *Gender Justice & Healing.*

# **Definition of Terms**

## **Gender Justice**

NMW.O defines gender justice as a commitment and movement to end patriarchy[[1]](#footnote-1) and to create a world free from misogyny.[[2]](#footnote-2) Our gender justice approach is rooted in intersectional feminism, recognizing that oppression is tied to classism, racism, ableism, and beyond so real gender justice can only be achieved when all forms of oppression cease to exist. We chose to focus on gender justice, as it encompasses many elements of social, economic, and environmental justice through a gender lens. Further, the focus on gender justice acknowledges that men and gender-nonconforming folks are constrained by patriarchal gender roles and norms. This gender justice approach aligns with our findings related to the many intersections that shape women’s lived experiences across New Mexico. It acknowledges that for some communities, gender justice might be closely tied to environmental justice and health issues linked to pollution or contamination. For other communities it might refer specifically to a lack of access to reproductive care. For others still, it might refer to historical and intergenerational trauma as a causal factor for gender based violence. Ultimately, this intersectional gender justice approach allows communities themselves to define and determine what gender justice means in their specific contexts.

## **Healing**

NMW.O defines healing as the process of restoring [health](https://en.wikipedia.org/wiki/Health) from an unbalanced or unhealthy state. NMW.O is choosing to prioritize healing, as it represents both a powerful restorative process and outcome unto itself. During our eight-month engagement process communities discussed longer term healing as an underlying need linked to other issues such as substance abuse, gender based violence, and mental health. Various types and spaces of healing were mentioned specific to each communities’ cultural and spiritual traditions. The concept of healing is also important in relation to our efforts to name and act from the feminine, as we seek to build explicitly nonpatriarchal practices and structures. Finally, both gender justice and healing are generative and point to what NMW.O and our community would like to build, rather than simply what we oppose.

# **Objectives of the 2017 grant cycle**

* Strengthen the gender justice movement and efforts in New Mexico by partnering primarily with organizations led by or serving women and girls of color, as well as low income and rural communities working on behalf of women and girls in New Mexico;
* Foster community health by supporting culturally rooted and relevant healing programs and efforts, recognizing healing as a necessary process and base upon which other programs and efforts can then be built; and
* Further increase our understanding of how organizations and communities across the state define and work towards gender justice and healing.

# **Grant Cycle Details**

**Grant Range:** $8,000 - $10,000. Five to ten one year grants will be awarded. As an un-endowed fund and program, NewMexicoWomen.Org is unable to commit to multi-year grant funding at this time.

**Deadline:** On or before Friday, January 27, 2017 at 5 pm MST.

**Type of Funding:** Grants will be made for general operating costs and we will not require a program specific budget. However, we ask that you use the narrative section of your proposal to present how your organization or project intends to or does address either or both gender justice and healing.

**Focus:** Gender Justice & Healing (programs can focus on either or both components)

**Key Partners:** NewMexicoWomen.Org’s 2017 grant making is focused on organizations and programs that are working on gender justice and healing in New Mexico. In our work for gender equity and social change in New Mexico, it is important to understand which communities are most impacted by the social and structural determinants of health and economic inequity described above. This then helps us develop priorities and grant making in line with community needs.

Based on our analysis of communities that are most impacted, *Gender Justice & Healing* grants will primarily be directed to organizations led by or serving women and girls of color and women and girls in low income and rural communities across New Mexico. Additionally, programs serving immigrant women and girls and the LGBTQ community are also considered a priority. Finally, we know the deeply detrimental impact of patriarchy and rigid gender roles upon men and boys themselves—and the corollary impacts upon women and girls. In acknowledgement of that, some funds will be available for programming that addresses concepts of healthy masculinity, misogyny, and patriarchy with men and boys.

**Directions:**

To be considered for this grant opportunity, follow the instructions below, returning the Organization General Information Cover Page along with required attachments (Proposal Narrative, Organization Budget, and List of Board of Directors with Contact Information). Applicants will be notified of their status by the end of February, 2017. Please complete and email the proposal to: [nmwogrants@nmcf.org](mailto:nmwogrants@nmcf.org). If you are unable to email, please mail your printed proposal and all attachments to: NewMexicoWomen.Org, New Mexico Community Foundation, 135 W. Palace Ave. Suite 301, Santa Fe, NM 87501. Proposals that are mailed must be received on or before January 27, 2017 at 5pm MST. Questions regarding this Request for Proposal should be directed to Fatima van Hattum at: [nmwogrants@nmcf.org](mailto:nmwogrants@nmcf.org).

**Organization General Information Cover Page**

Organization Name:

Organization Address:

Organization Phone Number:       Organization Web site:

Executive Director:       ED Contact E-mail:

ED Contact Phone Number:

Mission of Organization:

Organization Federal ID# (EIN):       Organization Total Annual Budget: $

**Grant Application Information**

Primary Contact for this Grant Application and Programming Name & Title:

Contact Phone Number:       Contact Email:

Project Title (if specific):

Brief Project or Program Description (one paragraph of 150 words maximum):

Age group of participants served:

Projected number of participants served:

Amount you are requesting: $

Areas served (please list all NM Counties that the project will serve):

**If using a Fiscal Sponsor/Agent, please provide the following information of the Sponsor Organization**

Fiscal Sponsor Organization Name:

Organization Address:       Contact Name:

Phone Number:       Contact E-mail:

Fiscal Sponsor’s EIN #:

**Attachments**

* Current Year Organizational Budget
* List of Board of Directors with Contact Information

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Executive Director (Please Print) – Date Executive Director Signature

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Grant and Program Contact (Please Print) – Date Grant and Program Contact Signature

**Proposal Narrative**

(Should not exceed 2 pages – please use a separate sheet if needed):

1. Describe your organization’s work.
   1. How does your organization work on either or both gender justice and healing?
   2. What are the goals of that work/program(s)?
   3. What are the activities related to that work/program(s)?
2. With which partners (if any) do you collaborate?
3. How do you evaluate your work? We are curious to learn how your team and broader community does or does not evaluate your work and why.

**Organization Budget** (include with your proposal)

**List of Board of Directors with Contact Information** (include with your proposal)

1. *“Patriarchy is the term used to describe the society in which we live today, characterized by current and historic unequal power relations between women and men whereby women are systematically disadvantaged and oppressed. This takes place across almost every sphere of life but is particularly noticeable in women’s under-representation in key state institutions, in decision-making positions and in employment and industry. Male violence against women is also a key feature of patriarchy. Women in minority groups face multiple oppressions in this society, as race, class and sexuality intersect with sexism for example.”* Retrieved 10 October 2016 from http://londonfeministnetwork.org.uk/home/patriarchy. [↑](#footnote-ref-1)
2. Building upon the definition used by the Third Wave Fund. Retrieved 15 October 2016 from http://thirdwavefund.org/what-is-gender-justice.html. [↑](#footnote-ref-2)